

# Senior Consultant

Permanent | Full Time

Flexible-travel required

£35,000 - £50,000

+ OTE + Bonus



synergy learning

# Overview



## About Synergy Learning

Established in 2005, Synergy Learning is a leading learning technologies company, located in Hollywood, Co. Down. We're a global leader in the design and development of custom learning solutions, having helped clients in over 40 countries through more than 1000 projects. We are a certified Moodle partner and a Platinum Totara Partner and have won numerous awards in recognition for our work with these platforms. Our customers are the central focus of everything we do, and we work in partnership with clients as diverse as Ryanair and the National Health Service to help them improve their performance .

We thrive on teamwork and are a community of experts who are proud of our friendly and professional approach to getting the job done. Everything we do is underpinned by our vision, mission and values that are inherent to our day-to-day work.

# Who We Are



## Our Vision

To be the world leader in results-driven learning technologies that **Excite, Engage & Empower.**

## Our Mission

To create incredible learning experiences using technologies that deliver tangible, compelling results for our customers

## Our Values

### 1Team



While we may have different roles and work from different locations, we share a common vision, mission and values that focus our collective efforts.

### Innovative



The platforms we build and the stories we create come from innovative, out-of-the-box thinking. We always look for someone who thinks differently.

### WOW



We want to create a platform that is the best it can be, making the decision to choose Synergy Learning as simple as possible and deliver an experience that makes customers say 'WOW'

### Passionate & Committed



Our team are hand-picked for their commitment to their craft and their work ethos. Passion for a job well done is the driving force behind everything we do.

### Fun



We're focused on delivering incredible results but we have a good time! With social events and a range of team building initiatives, you're guaranteed to have a bit of fun too!

# What We Offer



## The Benefits



**Welcome Pack with Latest Hardware**



**Bonus & Workplace Pension**



**Local Cafe Discounts**



**Perkbox Employee Perks Scheme**



**Monthly Social Events**



**Company Payday Drinks**



**Charity Initiatives**



**Free Tea & Nespresso Coffee**



**52 Hours Protected Learning**



**35 Days Annual Leave**



**Wellbeing Programme**



**Flexible Working Options**

# What We Offer



## Job Purpose

Synergy Learning is looking for a Senior Consultant to work on a range of exciting innovation, proposition development and platform launch projects in the UK and beyond; helping to Excite, Engage and Empower our Customers as they implement and embed results-driven, technology-enabled learning.

As a Senior Consultant, you will engage with our customers from the outset of a project through to project completion. You will be responsible for the technical and functional set-up of learning platforms in close collaboration with our customers and global team. In order to best help our customers you will need to be an expert in Moodle and Totara.

You will be a product expert and deliver successful implementations by configuring the system to achieve Customer requirements, playing a key role in ensuring on-time, on-quality and on-budget project delivery.



## Key Responsibilities

- Consult with customers & potential customers to fully understand their requirements and map business processes onto our solution specification
- Advise customers on how they can obtain the most value from the system through implementation & optimisation of the system to meet their specific requirements.
- Support customers during their on-boarding. This will involve both demonstrating and undertaking work on the customers behalf

# What We Offer



## Key Responsibilities

- Understand all our service offerings and actively identify opportunities to better serve Customers
- Interface with Customer leads and become a trusted advisor to the Customer, assisting them in meetings with back office personnel to provide consistency.

## Personal Specification

- Customer-focused
- Results-driven
- Approachable & personable
- Organised and methodical with the ability to see the bigger picture when it comes to our Customers' challenges and opportunities.

# What You Offer



## Skills & Qualities

- Able to work under pressure & deliver on-time, on-budget & to quality.
- Excellent communication skills both written & verbal
- Excellent client interaction skills, collaborative work style, and strong interpersonal and team skills, with the ability to communicate with technical and non-technical people comfortably.
- Must be a subject matter expert on Moodle & Totara.
- Although this is not a project management role the fundamentals of the project management discipline should be understood.
- Must be a customer focused individual with strong decision making skills.
- Flexible, with a strong work ethic and willingness to engage in regular travel across the UK and globally
- Consistently demonstrate alignment with SL's values

## Relationships & Reporting

The Senior Consultant will work collaboratively across the Company reporting to Head of Operations

# How To Apply



If you are a suitably qualified and experienced person and you think you would like to join us, then we'd love to hear from you!

Please use the link provided to send a cover letter explaining why you are the best person to fill this role, outlining your career objectives and how Synergy Learning can help you fulfil them. You should also attach an up to date CV, and answer the supplementary questions as thoroughly as possible.

We are an equal opportunities employer and welcome interest from all suitably qualified individuals. We always recruit on merit alone, but as we are currently underrepresented by females in our workforce, we would particularly like to encourage women to apply.

If you are disabled, and/or require any reasonable adjustments to assist you in applying for this role, or in due course attending an interview, please let us know and we will do all we can to facilitate you.

## **Data Protection**

By applying for this position, you agree that we can process your data. We process this data for recruitment purposes only. We are storing this data in our Applicant Tracking System, which stores data in the U.S and is fully compliant with the EU data protection laws, and we will not share it with anyone else. We would like to keep this data until our open role is filled. We cannot estimate the exact time period, but we will consider this period over when a candidate accepts our job offer for the position for which we are considering you. When that period is over, we will either delete your data or inform you that we will keep it in our database for future roles. Here's a link to our privacy policy, (<https://bit.ly/2KzSF6W>). In this policy, you will find information about our compliance with GDPR (data protection law). You can find how to send us a request to let you access your data that we have collected, request us to delete your data, correct any inaccuracies or restrict our processing of your data. You can contact our DPO at [dpo@synergy-learning.com](mailto:dpo@synergy-learning.com) for more information.

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